

Student Life
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Reflection Skill Conversation Glance

Steps for Checking-in Conversation One:

- 1. Determine whether a small group meeting or individual meetings work best for you.
- 2. Send your MUCEP/ISWEP student employee(s) an email a week before your meeting (check email template).
- 3. Approach these questions as if you are having a conversation. Feel free to ask the questions in any order and let the conversation flow naturally.
- 4. If your MUCEP/ISWEP student employee(s) are having a hard time answering these questions, feel free to share your ideas or observations on what they are learning on the job.
- 5. You may find it useful to take notes during the conversation to refer to in the next conversation.
- 6. Wrap up the conversation by reminding your MUCEP/ISWEP student employee(s) that you will be meeting again at the end of the semester for a similar conversation.

Steps for Checking-in Conversation Two:

- 1. Determine whether a small group meeting or individual meetings work best for you.
- 2. Send your MUCEP/ISWEP student employee(s) an email a week before your meeting (check email template).
- 3. Approach these questions as if you are having a conversation. Feel free to ask the questions in any order and let the conversation flow naturally.

- 4. If your MUCEP/ISWEP student employee(s) are having a hard time answering these questions, feel free to share your ideas or observations on what they are learning on the job.
- 5. Allow the student to provide their own observations/thoughts on their employment experience.
- 6. Provide any relevant feedback to the student, if applicable.
- 7. Give appreciation for their work
- 8. Encourage student employee(s) to add their on-campus employment to Memorial's Online Record of Experience (MORE)